



María Amelia Núñez

DIRECTOR OF HUMAN RESOURCES

O: Santo Domingo

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Professional profile

- Over ten years of experience in Human Resources Management and Administration.
- Leadership of regional teams in the Dominican Republic and Panama, with a primary focus on strategic alignment.
- Management of all aspects of Human Resources: recruitment, selection, and hiring; training and talent development; performance management; compensation; benefits; organizational climate; internal communication; and labor relations.
- Design of programs and initiatives that foster a culture of well-being, collaboration, commitment, and innovation.
- Management of operating and compensation budgets, ensuring financial sustainability, internal equity, and external competitiveness in the labor market.
- Development of large-scale projects such as the opening of a new office and the renovation of corporate offices in the Dominican Republic and Panama, from strategic planning to delivery.

Specialties

- Human resources and administration in service companies
- Regional team leadership
- Competency-based human resources management
- Internal communication
- Large-scale project execution
- Process improvement and optimization
- Budget management

Education

- Competency-Based Interviewing Workshop, Unique Management Solutions.
- Certification in DISC Behavior and PIAV Motivators, Success Insights International.
- Diploma in Competency-Based Strategic Human Resources Management, Unique Management Solutions.
- Master's Degree in Human Resources Management, Eude Business School – Rey Juan Carlos University, Spain, 2019.
- Bachelor's Degree in Psychology, summa cum laude, 2014.
- Technological Institute of Santo Domingo (INTEC).

Recognitions and Memberships

- Member of the College of Psychologists of the Dominican Republic (CODOPSÍ)
- Conectados – Human Resources Community.

Languages

- Spanish
- English